Agile 2 Values

Thoughtfulness means considering context, and taking action only after one has attempted to understand the situation. Prescription means following predefined steps, as in a framework, unchanged and not tailored to the situation, without necessarily understanding or being thoughtful about those steps or what they are for.

Thoughtfulness & Prescription

Outcomes mean the direct and indirect end results that occur after one has taken action. Outputs refer to what is directly produced by an action: for example, working software is the output of a programming task. Outcomes require outputs, and both matter; but outcomes are what matter most.

Outcomes & Outputs

Technology personnel need to take an interest in business issues, and business personnel need to take an interest in technology issues. Neither should say, "I don't need to know that." Today, a holistic understanding of technology and business is necessary.

Business understanding & Technical understanding

Individuals & Teams

Individuals and their differences are important, and should never be forgotten: people are not the team that they belong to. Teams are important, and team spirit is important, and making agreements and compromises for the benefit of one's team is important. But team interests and individual interests should be in balance: one is not more important than the other in an absolute sense.

Individual Empowerment & Good Leadership

Individuals need to have agency: they need to be allowed to decide how to perform their own work, and they need to be given the opportunity to innovate and express new ideas and take chances to try those ideas. By so doing, they exercise personal leadership. Leaders of others need to empower those they lead, but they also need to assess how much freedom those can handle, and position them for growth.

Adaptability & Planning

Adaptability means expecting that plans need to change, and being prepared to revise plans. Planning is important because plans set direction for action, and they represent thought about what the best direction is.